

# CV

**Hugo Martin Kehr**

**Venia Legendi (2001, Faculty of Psychology and Education, Univ. of Munich)**

**Habilitation (2001, Faculty of Psychology and Education, Univ. of Munich)**

**Dr. phil. (1997, Dept. of Psychology, Univ. of Munich)**

**Diplom-Kaufmann (1991, Dept. of Business, Univ. of Munich)**

## 1. Qualifications

03'01	Venia Legendi (Privatdozent), Univ. of Munich, Dept. of Psychology
01'01	Habilitation, Univ. of Munich, Dept. of Psychology (best Habilitation of my year)
03'97	Dr. Phil., Univ. of Munich, Dept. of Psychology (magna cum laude; grade: 0.6; top 5 %)
07'91	Diplom-Kaufmann in Business Administration, Univ. of Munich, Dept. of Business (grade: 1.6; top 5%)

## 2. Research Grants (selection, since 2010)

2018	Research Grant by the Templeton Foundation for the project "Motivational and volitional processes in human integration: Psychological and philosophical approaches to human flourishing" (together with Prof Brüntrup) (ca. Euro 1,1 Mio).
2009-2012	Research Grant (GR 3577/2-1) of the German Research Foundation (DFG) (together with P. Groepel; ca. Euro 260,000). Project: "On the relationship between motive/goal discrepancies and volition: Testing two different models"
2008-2010	Research Grant (KE 725/5-1) of the German Research Foundation (DFG) (ca. Euro 175,000). Project: "The motivating power of visions: Examination of causal mechanisms"

## 3. Present Appointment

Since March 2006, I am holding the Chair of Psychology (full professor, tenured position) at the TUM School of Management. I am currently the Program Director of the Master in Management at the TUM School of Management. I am currently teaching courses on Organizational Behavior, General Psychology, Research Methods in Applied

Psychology, Leadership and Motivation, and Sex and Gender at Work. In my lab, we are conducting independent research on work motivation, implicit motives, visions, and leadership.

#### **4. Career**

##### **4.1 Career Development**

Jan-March 2018	Visiting Fellow, Macquarie Graduate School of Management, Macquarie University, Sydney, Australia
October 2014-March 2015	Visiting Fellow, Shidler College, University of Hawaii at Manoa, Hawaii
October 2009-March 2010	Visiting Fellow, Department of Psychology, University of New South Wales, Sydney, Australia
Mar 06-now	Chair of Psychology (tenured position), Technical University, Munich
Jan 04-Mar 06	Chair of Management (tenured position), Macquarie Graduate School of Management, Macquarie University, Sydney
Aug 02-Jan 04	Reader (Privatdozent), Univ. of Munich, Dept. of Psychology, I-O Psychology Unit
Aug 01-Jul 02	Visiting Scholar, Univ. of Berkeley, CA, Dept. of Psychology
Apr 01-Aug 01	Reader, Univ. of Marburg, Dept. of Psychology, I-O Psychology Unit
Feb 01-Mar 01	Senior Lecturer, Univ. of Munich, Dept. of Psychology, I-O Psychology Unit (Chair: Prof. Dr. L. v. Rosenstiel)
Mar 97-Jan 01	Lecturer, Univ. of Munich, Dept. of Psychology, I-O Psychology Unit (Chair: Prof. Dr. L. v. Rosenstiel)
Apr 98	Visiting Professor, Venice International University, Venice, Italy
Jan 96-Feb 97	Senior Researcher, Univ. of Munich, Dept. of Psychology, I-O Psychology Unit (Chair: Prof. Dr. L. v. Rosenstiel)
Feb 95-Jan 96	Lecturer, Univ. of Munich, Dept. of Psychology, General Psychology Unit (Chair: Prof. Dr. K. Sokolowski)
Mar 94-Feb 95	Research Officer, Univ. of Munich, Dept. of Psychology, Industrial and Organizational Psychology Unit (Chair: Prof. Dr. L. v. Rosenstiel)
Feb 92-Feb 94	Scholarship holder, Univ. of Munich, Dept. of Psychology

##### **4.2 Job offers**

**2005**                      **Job offer for the tenured position of a Full Professor (Chair) of Psychology, Technical University Munich**

- 2003**                    **Job offer for the tenured position of a Full Professor (Chair) of Management (OB and HRM), Macquarie Graduate School of Management, Macquarie University, Sydney, Australia**
- 2003**                    **Job offer for the tenured position of an Associate Professor of Psychology at the Psychological Department of the University of Fribourg, Switzerland**
- 2003**                    **Job offer for the position of an Associate Professor of Management at IESE, Universidad de Navarra, Barcelona, Spain**

**5. Professional Activities**

**5.1 Current Department Roles**

- Since 2019                Program Director Master in Management
- Since 2007                Organizer of the *Munich Symposium on Motivation (MSM)*, a biannual international conference held at the TUM Management School
- 2008-2009                Coordinator of the Executive MBA Program at TUM Business School
- 2007-2010                Elected Member of the Faculty Development Commission (Fakultätsentwicklungskommission) at the TUM Business School
- 2007-2010                Elected Member of the Faculty Commission (Fachbereichsrat) at the TUM Business School
- Since 2007                Elected Member of the graduation committee (Prüfungsausschuss) MBA at the TUM Business School
- Since 2007                Member of diverse Selection Committees at TUM Business School, Munich
- 2005-2006                Member of the EQUIS (European Quality Improvement System) Accreditation Committee at MGSM, Sydney

**5.2 Editorial Boards**

- Motivation Science (since 2016)
- Journal of Organizational Behavior, Editorial Board (2008-2013)
- Zeitschrift für Arbeits- und Organisationspsychologie, Editorial Board (since 2007)
- German Journal of Human Resource Management, Editorial Board (since 2006)